

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2026

Office: Philippine Embassy, Tokyo

Department: Department of Foreign Affairs

Total GAA of the Office: Php 80,207,000.00 (based on NEP FY 2026)

Gender Issue or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/ PAF (4)	GAD Activity (5)	Output Performance Indicators and Target (6) <i>*Output Performance Indicators and Target should be indicated in numbers</i>	GAD Budget (7) <i>*to P99P</i>	Source of Budget (8)	Responsible Office (9)
CLIENT-FOCUSED								
Proclamation No. 224 s. 1988, Declaring the First Week of March of Every Year as Women's Week and March 8, 1988; Proclamation No. 227 s. 1988, Providing for the observance of the Month of March as Women's Role in History Month; R.A. 6649 s. 1990, An Act to Declare March Eight of Every Year as a Working Special Holiday to be Known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increased awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops on GAD-related topics for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day- At least one (1) activity	250000.00	GAA	Tokyo PE
Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/16-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/16-Day Campaign to End Violence Against Women and Children	Diplomatic and Consular Services	Conduct advocacy and information/ education activities on GAD/EVAW on 16-Day Campaign to End VAW	Number of activities conducted in observance of the 16-day Campaign to End VAW - At least one (1) activity	250000.00	GAA	Tokyo PE
Lack of economic opportunities for OFs, especially women	Limited access to information on gender-responsive policies, programs and benefits	Improved economic opportunities among overseas Filipino women	Diplomatic and Consular Services	Hold/participate in meetings with host government institutions, including the private sector, and regional/multilateral cooperation to advocate for more opportunities for Filipino workers, especially women	Number of engagement(s) with host government institution/s advocating for employment of women Filipino professionals and skilled workers - At least 1	72500.00	GAA	Tokyo PE
Lack of economic opportunities for OFs, especially women	Limited access to information on gender-responsive policies, programs and benefits	Improved economic opportunities among overseas Filipino women	Diplomatic and Consular Services	Conduct seminars informing women OFs on business, commercial and investment opportunities in Post and PH	Number of seminars conducted - At least 1	235000.00	GAA	Tokyo PE

Limited awareness/knowledge on gender and development and gender issues in the workplace	The lack of awareness/knowledge on GAD and gender issues in the workplace causes issues that could lead to workplace harassment and compromise workplace safety	Improved knowledge, skills, and attitudes (KSA) on GAD among Post's staff	General Administration and Support	Conduct of or participation in GAD- related training/ programs by office's personnel and attendance of personnel, in any live or online basic seminars/trainings on GAD offered by the Department and various organizations	Number of GAD- related trainings/ programs conducted or participated in by Post's personnel- At least 1	410,800.00	GAA	Tokyo PE
Gender-fair communication is not practiced at work and in the workplace	Not all of Post's personnel may be using gender-fair communication which affect client services and interpersonal communication among personnel	Gender-fair communication is effectively practiced at Post	General Administration and Support	Attendance and/or conduct of training on Gender-Fair Communication among Post's staff	Number of Gender Fair Communication Training conducted or participated in by Post's personnel- At least 1	410,800.00	GAA	Tokyo PE
Sub-total B:						P	821,600.00	
ATTRIBUTED PROGRAMS								
Title of Program or Project (10)			HGDC Design/Funding Facility/Generic Checklist Score (11)		Total Annual Program/Project Budget (12)		GAD Attributed Program/Project Budget (13)	
Lead or Responsible Office (14)								
Reminder: Entries under this section shall be regular or flagship programs or projects only of the Department and not activities. The program or project that to be attributed for GAD shall be assessed using the HGDC tool and the result of assessment of the program/project should be properly attached. Also, supporting documents shall also be made available as attachments e.g., program/ project design								
TOTAL GAD BUDGET: 821,600.00								
Approved by:			Signed: MYLENE J. GARCIA-ALBANO, Ambassador		Date		01 October 2025	
Signed: Marx Ian Rulloda, GFPO								